



## Careers at Kapama

### Head Guide – River Lodge

The luxurious Kapama River Lodge (<https://www.kapama.com/kapama-river-lodge/>) currently has the following position available, Head Guide:

#### Qualifications Required

1. Valid RSA Drivers License and PDP
2. First Aid
3. 3 Unit Standards
4. SAPS Firearm Competency
5. Deat Registration
6. FGASA Professional Guide
7. Trails Guide

#### Experience

1. Head Guide experience in a similar Luxury Safari Lodge – Big Five Reserve

#### Package

1. Salary is negotiable depending on qualifications, experience and references
2. Accommodation – 3 Bedroom House
3. Laundry – Uniform and Personal
4. All meals while on duty
5. 3 weeks on / 1 week off work cycle
6. 15 days annual leave and Provident Fund

#### Responsibilities

1. Managing a large team of guides and assistant guides
2. Vehicle Inspections-managing a fleet of 30 vehicles
3. Assisting in the Training of Guides and Assistant Guides
4. Conduct Bush Walks when required
5. Paperwork- month ends.
6. Game drives for VIP guests and Site inspections
7. Assistance around the lodge and other departments if needed.
8. Hosting duties

#### Attributes

1. Mature, well groomed and presentable
2. Strong leadership skills
3. Well-spoken
4. Positive attitude and approach toward teamwork.
5. Hands-on approach towards the guest experience
6. Ability to take initiative and problem-solve.
7. Excellent and proactive towards personal growth and training.
8. Show honesty, integrity and commitment.
9. Strong admin skills

Should you be interested in applying for this position, please send an application letter and your CV to [christiaan.basson@kapama.com](mailto:christiaan.basson@kapama.com) / [mandy@kapama.com](mailto:mandy@kapama.com) / [liezel.holmes@kapama.com](mailto:liezel.holmes@kapama.com)

Short-listed candidates will be invited to Kapama River Lodge for an interview. Preference will be given to designated groups in line with the provision of the Employment Equity Act. Designated groups refer to the following: Black Men / Women, Indians, Coloureds, Women and people with disabilities.